Mobilizing Grassroots Power for



WOMEN CROSS DMZ ANNUAL REPORT 2019-2020



Dear Friends.

This has been an incredibly challenging year, from the coronavirus pandemic to the ongoing police killings of Black people, the terrorist actions of white supremacists, and catastrophic climate change threatening our very existence.

2020 also marked 70 years of the ongoing Korean War. That's three generations of living under the threat of renewed war and of Korean families that have been separated. And unfortunately, there has been no progress in talks between the United States and North Korea this year.

But despite all that, here is why I am hopeful.

In the face of multiple crises, we have witnessed powerful transformations. The massive uprisings in support of Black lives showed the power of grassroots movements to enact real change. Meanwhile, while the coronavirus pandemic has largely forced us to stay put, that has meant more time to connect with loved ones, time for introspection, and greater appreciation for the simple joys in life.

For Women Cross DMZ, the shift to online mobilizing enabled us to connect even more with our growing grassroots base and develop a richer and more complex understanding of how the unresolved war continues to impact our lives. We launched an initiative with MADRE and Grassroots Global Justice Alliance calling for a new US foreign policy based on feminist principles of collective care, reparations, and sustainability. We also helped organize a bipartisan roundtable in support of a peace agreement, and brought in the first Republican co-sponsor of House Resolution 152, which calls for a formal end to the Korean War and a peace agreement. A decade ago only two members of Congress were willing to call for peace with North Korea. Today there are 52 members of Congress on record in support of a peace agreement to end the Korean War

Although we still have a long way to go, I am confident that our collective actions can finally end this war. We have 30 vears of research on our side showing that when women are involved in peace processes, an agreement is more likely to be reached and to endure. A recent Georgetown University study found that in the past 30 years, women's groups were involved in 71 percent of informal peace processes and their presence helped legitimize the formal peace process for the public. We are normalizing the prospect of a peace agreement with North Korea.

Finally, 2020 also marks the fifth anniversary of our DMZ crossing. I am proud to report that we have just become a 501c3 tax-exempt organization, which will give us greater freedom and leverage in managing our finances and our work. (It also means your entire donation will now go directly to Women Cross DMZ.) We will start 2021 fiscally strong and emboldened, especially with the addition of new board member Amelia Wu, who brings over 20 vears of both fundraising and program experience with international nonprofit organizations, including the Global Fund for Women where she is Senior Director of Operations and Partnerships

In this Annual Report, we will share exciting plans to advance our goals of realizing a peace agreement with North Korea, including the release next month of our Korea Peace Now! campaign's report, "Path to Peace: A Case for a Peace Agreement to End the Korean War." It has been a labor of love and the collective product of the most brilliant feminist minds. We are ready to challenge the entrenched narratives that detract from advancing a peace agreement on the Korean Peninsula. And we stand ready to engage the Biden administration on a progressive foreign policy with North Korea.

With your continued support, we will end the US's oldest overseas war and help shape a feminist US foreign policy that prioritizes true human security for everyone.

> **CHRISTINE AHN EXECUTIVE DIRECTOR. WOMEN CROSS DMZ**

Game-Changing Wins for Women Cross DMZ Since 2015

To mark the fifth anniversary of Women Cross DMZ's historic peace walk, here are our top five game-changing wins in the last five years.

Bringing Women Together Across Borders

History tells us that the involvement of women's groups greatly improves the outcome of a peace process. That is why Women Cross DMZ has been bringing women together across borders to advocate for an official end to the Korean War.

Five years ago, we convened a group of 30 women peacebuilders from around the world to cross the DMZ. We held peace symposia in Pyongyang and Seoul with North and South Korean women, and walked with 10,000 women on both sides of the border. With this action we called for a formal end to the Korean War with a peace agreement, the reunion of separated families, and women's involvement in the peace process.

In February 2016 we brought North and South Korean women to meet in Indonesia. Unfortunately, the South Korean women were prohibited from meeting their North Korean counterparts, so we held separate back-to-back meetings. In December 2018 we convened the first Northeast Asia Women, Peace and Security Roundtable with women from North and South Korea, China, Japan, Russia, the United States, and Canada. We discussed how to

achieve a more peaceful future for all - with women at the peacemaking table.

2 Launching the Korea Peace Now! Global Campaign

In spring 2019, thanks to a \$2 million grant from the NoVo Foundation's Radical Hope fund, four organizations: Women Cross DMZ, Women's International League for Peace and Freedom (WILPF), Nobel Women's Initiative, and the Korean Women's Movement for Peace launched the global campaign Korea Peace Now! Women Mobilizing to End the War. We held events in Washington, DC. New York, Ottawa and Seoul, bringing women from all over the globe to strategize and work together toward our shared goals of ending the war with a peace agreement, ensuring women's leadership in the peace process, and highlighting the still ongoing impacts of this 70-year-old unresolved conflict on the Korean people.

Pushing Back Against Punishing Sanctions

As part of our goal to raise awareness about the impact of sanctions on the people of North Korea, the Korea





TOP: North Korean women and Women Cross DMZ international delegates in Indonesia in February 2016.

BOTTOM: The first Northeast Asia Women, Peace and Security Roundtable included women from North and South Korea, China, Japan, Russia, the United States, and Canada. Peace Now! campaign commissioned a multi-disciplinary panel — including humanitarian workers, scholars, and legal experts — to produce a groundbreaking report, "The Human Costs and Gendered Impact of Sanctions on North Korea." We released the report at the UN in New York and Geneva last fall and held closed-door meetings with UN Missions from Sweden, Canada and South Korea, as well as high-profile events at the Council on Foreign Relations and The Korea

Society. Publications including *The Wall Street Journal, USA Today, Forbes,* and The Hill covered the report. It stimulated conversations among the UN Panel of Experts and in other policy circles. After reading our report, the UN Special Rapporteur on human rights in North Korea, Tomás Ojea Quintana, urged governments to hear our message, called for the easing of sanctions during the coronavirus pandemic and, most importantly, noted the critical importance of peace in improving human rights.

Creating a National Grassroots Network

Creating the political space for peace requires amplifying calls from the grassroots. Our US organizing team led by Hyun Lee and Echo (Hyunsook Elizabeth Cho) helped build the Korea Peace Now! Grassroots Network. In two years, we've organized 10 chapters



LEFT: Co-authors of the sanctions report — Kee Park, Joy Yoon, and Henri Feron — discussed their findings with the editorial board of *The New York Times* in October 2019.

RIGHT: In spring 2019, Women Cross DMZ, Women's International League for Peace and Freedom (WILPF), Nobel Women's Initiative, and the Korean Women's Movement for Peace launched the global campaign Korea Peace Now! Women Mobilizing to End the War in Washington, DC.

BELOW: Rep. Katie Porter of California was the 50th co-sponsor of House Resolution 152.



THANK YOU FOR CO-SPONSORING H.RES. 152 AND BECOMING A KOREA PEACE CHAMPION, REP. PORTER!

#KoreaPeaceNow



Women Mobilizing to End the War KOREA PEACE NOW

across the country whose members collect signatures on postcards, organize house meetings, meet with their representatives in Congress, show up at town hall meetings, write letters to the editors, and tell personal stories about the Korean War that move hearts and minds. Our members are multigenerational Korean Americans and allies who are peace activists, veterans, students, scholars, housewives, small business owners — people from all walks of life dedicated to seeing an end to the Korean War. This people-powered movement is led and mobilized by women.

In June we organized a national advocacy week with over 200 members conducting more than 90 virtual lobby visits with Congressional staffers. As a result, we helped secure more Members of Congress to co-sponsor H.Res. 6639 which bars President Trump from waging an unauthorized war against North Korea, and S.3395 which supports reuniting divided Korean American families.

5 Cultivating Korea Peace Champions

Our main legislative vehicle for building the political will for peace in Korea has been House Resolution 152 which calls for an end to the Korean War and a peace agreement. We worked with California Rep. Ro Khanna to provide substantial input on this resolution which was introduced last year and has 52 cosponsors (as of this writing) including, notably, all the contenders for the next Chair of the House Foreign Affairs Committee and a lone Republican, Andy Biggs of Arizona. This growing bipartisan consensus for peace is mainly due to the collective work of a coalition of national peace and justice organizations and a large network of grassroots activists. In addition to Rep. Khanna, our "Korea Peace Champions" in Congress include Reps. Barbara Lee (D-CA), Jan Schakowsky (D-IL), and Ilhan Omar (D-MN), who have all spoken at our events this year in support of peace in Korea.







Our Achievements in 2019-20

Although the global coronavirus pandemic forced us to shift tactics this year, Women Cross DMZ made significant progress in building momentum toward ending the Korean War, the signing of a peace agreement, and women's inclusion in the peace process. Here are some of the highlights:

Built Greater Support for an End to the Korean War and a Peace Agreement

In October we reached a goal that we had set for ourselves at the beginning of the year to secure at least 50 supporters of House Resolution 152 (H.Res. 152), which calls for a formal end to the Korean War and a peace agreement. The list of 52 supporters (as of this writing) includes all the contenders for the next chair of the House Foreign Affairs Committee — Democratic Reps. Brad Sherman, Joaquin Castro and Gregory Meeks — and a notable recent addition, Republican Rep. Andy Biggs of Arizona.

We deepened Congressional engagement by cultivating champions to do and say more on the issue. Several women in Congress used their social media platforms and spoke at various virtual events in support of peace in Korea, including Reps. Pramila Jayapal, Barbara Lee, Ilhan Omar, and Jan Schakowsky.

Women Cross DMZ helped to influence legislative language in the No Unconstitutional War with North Korea Act of 2020 (H.R. 6639), which bars President Donald Trump from waging an unauthorized armed conflict against North Korea.

And with our coalition partners, we successfully worked to secure an amendment during the House Foreign Affairs Committee mark-up of H. Res. 1012, a resolution that recognizes the 70th anniversary of the Korean War. The amendment ensured that the final resolution acknowledged the unresolved status of the war and the continued impact on divided families.

Organized a Bipartisan Event

On July 27, the 67th anniversary of the signing of the Korean War Armistice, we co-hosted a bipartisan roundtable with the Quincy Institute and The American Conservative on how a peace agreement can resolve the security crisis on the Korean Peninsula. Speakers included Rep. Ro Khanna (who introduced H. Res. 152), Doug Bandow of the Cato Institute, Lt. Col. Daniel L. Davis of Defense Priorities. Hazel Smith of the University of London, Adam Mount of the Federation of American Scientists, Jessica Lee of the Quincy Institute, Henri Feron of the Center for International Policy, and Katharine H.S. Moon of Wellesley College, who moderated the event.

The discussion was a preview of the forthcoming report by the Korea Peace Now! campaign, "Path to Peace: The Case for a Peace Agreement to End the

Korean War," to be released in late 2020. It explores why replacing the armistice with a peace agreement is the best way to advance other broad goals such as denuclearization and improved human rights.

Pressed the Next Administration to Support Diplomacy with North Korea

Women Cross DMZ led the process of organizing our coalition partners to write and sign a key policy education memo to presidential candidates during both the primary and general presidential election season, outlining what a peace- and diplomacy-focused Korea policy should look like.

For the presidential debates, we created a social media toolkit with talking points and graphics (taken from the policy education memo) to share with our grassroots members across the country. During the debates, we coordinated our messaging on Twitter to amplify calls for diplomacy, engagement, peace, and the lifting of sanctions.

Organized a Week of Online Advocacy

We started 2020 with a massive organizing drive to bring together grassroots Korea peace activists for a "National Action to End the Korean War" in Washington, DC. However, due to the risks posed by the coronavirus pandemic, we decided to cancel the event.

To keep up the momentum, in June Women Cross DMZ, the Korea Peace Network, Korea Peace Now!
Grassroots Network, and Peace Treaty Now collaborated to organize "Korea Peace Advocacy Week" for nationally coordinated online advocacy. Over 200 people from 26 states participated and met virtually with 84 Congressional offices to advocate for a formal end to the Korean War, the reunification of separated families, and enhanced humanitarian assistance to North Korea.

As a result of this work, Reps. Carolyn Maloney and Barbara Lee became the first co-sponsors of H.R. 6639 (No Unconstitutional War with North Korea Act of 2020); Senators Ed Markey and Ben Cardin agreed to co-sponsor S.3395 (Korean War Divided Families Reunification Act) in the Senate; Reps. Ayanna Pressley and Paul Tonko became co-sponsors of H.Res. 152; and the Enhancing North Korea Humanitarian Assistance Act (S.3908) was formally introduced.

Held Webinars and Other Virtual Meetings

While the pandemic forced a pause in our campaign activities, it gave us an opportunity to look inward and deepen our understanding of the Korea conflict in relation to fundamental questions about US policies of endless wars and unilateral sanctions, as well as its grossly inflated military budget. To that end, we organized a series of monthly webinars that brought

together thousands of people in critical reflection, study, story-sharing and dialogue:

"Pandemic, War and Sanctions in a Divided Korea" with Dr. Kee Park and Youkyoung Ko of Women's International League for Peace and Freedom

"Shifting from Security to Peace" with Dr. Han S. Park

"Korea: The Unknown War" with Dr. Bruce Cumings

"70 Years of the Unresolved Korean War: Korean American Women Speak" with Joy Bokshin Lee Gebhard, Minju Bae, Grace Choi, and Aiyoung Choi, moderated by Dr. Jiyeon Yuh

For the 20th anniversary of the passage of UN Security Council Resolution 1325 on Women, Peace and Security, we held an online discussion on women's role in advancing peace in Korea and why women must be involved in the peace process. The event attracted members of the UN community, the Swedish ambassador to South Korea, and many other peace leaders.

Created Educational Videos to Amplify Our Messaging

Due to restrictions on travel, we focused our efforts on digital tools — webinars, videos, and social media — to educate the public on the urgent need to end the Korean War with a peace agreement and include women in the peace process.

New digital tools gave us more flexibility in our messaging to reach wider audiences, especially at key moments. For example, we released a video on the 70th anniversary of the Korean War explaining the impacts of the unresolved conflict that garnered nearly 6,000 views on Twitter. And our video in June featuring Women Cross DMZ's Hyun Lee on why North Korea blew up the inter-Korean liaison office in Kaesong — in response to propaganda leaflet drops

across the border by groups in South Korea — was viewed over 9.000 times.

Trained Our Grassroots Network Members

Leading up to the week of online advocacy in June, we held a series of online training sessions for our grassroots members on ways to tell their personal stories about how the unresolved war has impacted their lives. This training proved invaluable in subsequent meetings with their Congressional Representatives to seek support for resolutions to formally end the Korean War, reunite separated families, and enhance humanitarian assistance to North Korea.

Training was also provided on using digital tools for advocacy. We hosted a Twitter training in advance of a social media action organized for the US presidential debates. During the debates, members of our grassroots network participated widely on Twitter to promote peace in Korea.

Released a Media Guide for Journalists

In April, when media outlets began speculating about the ill health — and even possible death — of North Korean leader Kim Jong Un, we released a guide for journalists to debunk common myths about North Korea. We pointed to the lack of evidence for the rumor, which started from a single unnamed source, and to the fact that reliable news on North Korea is difficult to obtain — obvious reasons why we must end the war and normalize relations.

Organizing Our Grassroots Members to Push Back

With the coronavirus pandemic requiring unprecedented global cooperation, we amplified our calls to lift sanctions against North Korea. In March, just as the threat of the pandemic was spreading internationally, Sen. Cory Gardner and



Participants at the February 2020 meeting of the Feminist Peace Initiative. Sen. Bob Menendez called for stepped up enforcement of US and UN sanctions on the North Korean government. In response, Women Cross DMZ quickly gathered signatures from hundreds of their constituents in Colorado and New Jersey and sent letters condemning their action.

Launched a New Feminist Peace Initiative and Strengthened Coalitions

This year we forged strong new partnerships and enhanced existing ones to better spread our feminist message of peace.

In February, three organizations — Women Cross DMZ, Grassroots Global Justice Alliance, and MADRE — convened a group of 23 women and gender nonconforming people of color to engage in cross-movement dialogue on our collective work against militarism and war, and to examine, challenge, and reimagine US foreign policy. When the coronavirus pandemic began to pose an increasingly dangerous threat in the US, we released a joint statement for a feminist foreign policy to confront it.

Then, in the wake of massive uprisings around the country in support of Black lives, we pivoted again, recognizing the broader need to critique militarized notions of security both at home and abroad and to democratize the foreign policy-making process to include more diverse voices. In October Women Cross DMZ, Grassroots Global Justice Alliance, and MADRE jointly released "A Vision for a Feminist Peace: Building a Movement-Driven Foreign Policy." Our new Feminist Peace Initiative continues to strategize on how best to advance a more just vision of feminist foreign policy based on principles of collective care, reparations, and sustainability.

In August we brought together members of our Korea Peace Now! Grassroots Network with two other partner networks — Korea Peace Network and Peace Treaty Now — to assess the current moment and strategize collaboratively. Eighty people from across the country joined online to discuss ways to move forward together for Korea peace. As a result, the three networks are in the process of discussing a joint plan of action starting in 2021.

What People Are Saying About Women Cross DMZ

"[Women Cross DMZ's] dedicated, untiring effort to bring peace to the Korean peninsula is greatly admired. Although much of today's focus on the peninsula continues to be the North's nuclear program, it is peace that will have to be the final goal. I think Women Cross DMZ won't rest until it is achieved."

> Siegfried S. Hecker, Senior Fellow Emeritus, Stanford University and Director Emeritus, Los Alamos National Laboratory

"Compton Foundation supports Women Cross DMZ with unrestricted multiyear grants because we trust them to determine how best to use the resources to achieve their mission and we know that building power for change takes time. Women Cross DMZ has a track record of doing what needs to be done as conditions change and they are in it for the long haul. As funders, we should be too."

- Ellen Friedman, Executive Director, Compton Foundation

"What is taking place is as a result of your bravery and your work. And you're really a true testament to what power can do if women organize.... There are many, many who understand now what you have done and what you have meant to the cause of peace and reunification on the Korean Peninsula. So I just want to celebrate your courage and just say thank you."

"Women Cross DMZ is a perfect example of what people can do to try and bring the two Koreas together and to gain knowledge of the ordinary folks in North Korea... I greatly respect what that organization has done to try and bring the two Koreas together over recent years."

Bruce Cumings, Gustavus F. and Ann M. Swift Distinguished Service
 Professor of History and the College, University of Chicago

"Women Cross DMZ, in a comparatively short period of time, has done more to advance and imbed the issue of peace on the Peninsula amongst civil society than most organisations with ten times their size and resources"

> Glyn Ford, Founder and Director, Track2Asia, UK and former Member of the European Parliament

"The Special Rapporteur also met with members of Women Cross DMZ. In 2015, 30 women from 15 countries crossed the demilitarized zone, demonstrating their commitment to peacemaking. This unprecedented movement engaged with women inside the Democratic People's Republic of Korea, and has now converged with other groups into a global coalition of women's peace organizations calling for an end to the Korean War, to sign a peace agreement, and to include women in peace processes. The Special Rapporteur calls upon concerned Governments to hear the message from this movement."







Events We Participated In

10.30.19	Korea Peace Now! press conference for the report, The Human Costs and Gendered Impact of Sanctions on North Korea Church Center for the UN, New York City, NY "A Path to Ending War and Lifting Sanctions," New Strategies for Security Roundtable Series Council on Foreign Relations, New York City, NY	7.27.20 7.27.20	Bipartisan Roundtable Discussion on Resolving the Security Crisis on the Korean Peninsula (virtual) Truman Project's US-North Korea Relations Amidst COVID-19: Prospects for Trust-Building and Future Bilateral Talks (virtual)
11.1.19	Roundtable with the Korea Sharing Movement The Korea Society, New York City, NY	7.28.20	Third World Newsreel's "The Unended Korean War: 70 Years"
11.20.19	"Women Building Political Will for Peace with North Korea" University of Hawai'i Center for Korean Studies, Honolulu, HI	7.30.20	(virtual) Veterans for Peace 2020 Online Convention: "Working for Peace on the Korean Peninsula" Workshop (virtual)
11.20.19	"Pathways to Peace on the Korean Peninsula" Emory University White Hall, Atlanta, GA	8.6.20	"Transforming Our Nuclear Legacy: Commemorating 75th Anniversaries of Hiroshima and Nagasaki," part of Humanity Rising: A Global Solutions Summit (virtual)
12.3-4.19	Ploughshares Fund San Francisco, CA		
1.17.20	Rotary International Peace Conference Ontario, CA	8.10-13.20	CPCS International Conference for Korea Peninsula Peace Siem Reap, Cambodia (virtual)
2.5-7.20	"Movement-Generated Foreign Policy for Peace" The Pocantico Center, Tarrytown, NY	8.15.20	Korea Independence Day Celebration Ceremony, Hosted by Queens Borough President Sharon Lee and the Korean American Association of Greater New York (virtual)
2.13-15.20	International Campaign to Abolish Nuclear Weapons (ICAN), Paris Forum		
3.3.20	Paris, France "Women and Peacebuilding for the Korean Peninsula" Middlebury Institute of International Studies at Monterey	8.7-9.20	"KGFP 2020: Korea Global Forum for Peace," Hosted by the Ministry of Unification Seoul, Korea (virtual)
4.3.20	(virtual) "Racial Justice Has No Borders: Militarization in a Time of Pandemic" Webinar	9.8.20	Presbyterian Peace Network for Korea 2020 Virtual Gathering (virtual)
4.16.20	(virtual) "Pandemic, War, and Sanctions in a Divided Korea" Webinar (virtual)	9.9.20	United States Institute of Peace's "A New Direction for U.S Policy on North Korea: Pursuing Pragmatic Steps to Enhance Peace and Security on the Korean Peninsula" (virtual)
5.21.20	"Shifting from Security to Peace in Korea" Webinar (virtual)	9.10.20	한미동맹과 통일- 박한식 교수 통일 강연회 (Korea-US Alliance and Unification with Professor Park Han-sik) (virtual)
5.22.20	"Celebrating Women's Movements for Peace in Korea" (virtual)	9.11.20	"The Korean War as Lived Experience: New Approaches to the Conflict After 70 Years," Hosted by the GW Institute of Korean Studies, Sigur Center for Asian Studies, and KDI School of Public Policy and Management (virtual) "Women's Participation in the Peace
6.1-5.20	National Action to End the Korean War Virtual Advocacy Week (virtual)		
6.25.20	"Korea: The Unknown War" Webinar (virtual)	9.17.20	
7.20.20	The Gaeseong Industrial Complex and Peace on the Korean Peninsula Webinar	5.17.20	Process," DMZ Forum (virtual)
7.23.20	(virtual) "70 Years of the Korean War: Intergenerational Korean American Women's Dialogue and Virtual Vigil" (virtual)	10.27.20	"The Past, Present, and Future: Women's Role in Advancing Peace in Korea" (virtual)
		10.28.20	Korea Peace Appeal Webinar (virtual)

Media Coverage of Our Work

ADI Magazine

Al-Jazeera

The American Conservative

The Asia-Pacific Journal

Bulletin of the Atomic Scientists

CBC Radio

Common Dreams

Counterpunch

Democracy Now

The Diplomat
The Hill Times

Honolulu Civil Beat

In These Times

Just Security

The Korea Times

Korean Quarterly

The Nation

The National Interest

NK News

Politico

The Progressive

Progressive International

Responsible Statecraft

Reuters

Rising Up with Sonali

The Scott Horton Show

Truthout

USA Today

VOA News

Yonhap News

"Ignoring and isolating North Korea hasn't led to any progress on denuclearization or human rights. It has only ensured that millions of people remain critically vulnerable to a global pandemic, and that the international community remains divided at a time when cooperation, solidarity, and our common humanity are essential to confronting a massive threat that endangers us all."

 Elizabeth Beavers & Catherine Killough op-ed in Responsible Statecraft, March 21, 2020

"Instead of further militarizing the region and applying more sanctions and pressure, which are harming innocent North Korean civilians, the next administration should engage in the hard work of sustained diplomacy based on specific, concrete next steps. Diplomacy isn't a "gift" to North Korea; it's what needs to happen to get to peace."

— Christine Ahn

op-ed in Responsible Statecraft, October 26, 2020

"Scholars can debate the different approaches endlessly, but policymakers in Washington too often and abruptly dismiss the pro-peace perspective. This is unfortunate, not least because it denies the voices of thousands of Korean Americans who have a personal stake in seeing US–North Korea relations improve in their lifetimes, but also because it limits the scope of creativity and the terms for engagement that are crucial to reducing tensions and closing gaps in understanding."

Catherine Killough

op-ed in Bulletin of the Atomic Scientists, May 5, 2020

"A broad-based peace movement that centers the experience of those most affected by US militarism will form the cornerstone of a political coalition that can mobilize toward transforming US foreign policy."

Adom Getachew, Christine Ahn,
 Cindy Wiesner, & Yifat Susskind

op-ed in Progressive International, August 20, 2020



Our Financial Health

REVENUES

In FY 2019-2020 (July 1-June 30) revenues totaled \$575,956 and expenses totaled \$476,652.

We raised \$275,340 from 216 total contributions, which supplemented \$250,000 from our 2020 (second year) share of the NoVo Foundation Radical Hope grant.

We ended the year with a healthy \$286,304 in the bank, which will allow us to continue pursuing our goals into FY 2020-2021. But given the pandemic and the growing demand for philanthropic dollars, we will need to focus on expanding our funding base and count on our community of supporters energized by the significant impact we have made toward ending the 70-year Korean War. And with our newly acquired independent 501c3 tax-deductible status, the full amount of every contribution will come directly to WCDMZ.

Foundation support was received from:

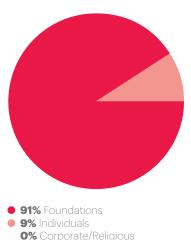
The Arca Foundation	\$50,000		
The Compton Foundation	\$75,000 (first of three-year \$225,000 grant)		
The Channel Foundation	\$30,000		
Open Society Foundation	\$50,000		
Rockefeller Brothers Fund	\$45,000 (Feminist Peace Initiative)		
Stewart Mott Foundation	\$10,000		
Ploughshares Fund	\$60,000		

Individual contributions (ranging from \$25 to \$30,000) totaled \$275,340.

EXPENSES

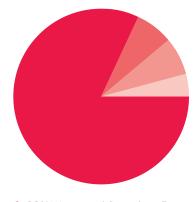
All but 6 percent of our total expenses is targeted to programming for education, advocacy, and organizing for Korea peace. The bulk of these expenses is earmarked for our team of excellent organizers. For the first part of the past fiscal year, staff were often on the road for conferences and meetings. The rise of the coronavirus pandemic halted all travel and forced us to go virtual, presenting tough challenges but also new opportunities to strategize, acquire advanced skills, and learn new technology.

REVENUES



EXPENSES

0% Speaking Fees



- 83% Wages and Consulting Fees
- **7%** Education & Advocacy
- **7%** Administrative Costs
- **4%** Conferences & Meetings
 - **0%** Fundraising Costs



Who We Are

BOARD OF DIRECTORS

Aiyoung Choi

Ann Wright

Wendi Deetz

Nan Kim

Amelia Wu

STAFF

Christine Ahn **Executive Director**

Hyun Lee

US National Organizer

Kathleen Richards

Elizabeth Beavers

Catherine Killough

Advocacy and Leadership Coordinator

Echo (Hyunsook Elizabeth Cho)

Susan Yohn

Administration and Finance Director

Jacquelyn Wells

Administrative Coordinator

ADVISORY BOARD MEMBERS

Kozue Akibayashi

Professor, Doshisha University; Women's International League for Peace & Freedom, Japan

Coleen Baik

Former Senior Designer, Twitter, USA

Medea Benjamin

Co-founder, Code Pink, USA

Liz Bernstein

Executive Director, Nobel Women's Initiative, Canada

Marie Berry

Professor, University of Denver; Inclusive Global Leadership Institute, USA

Abigail Disney Filmmaker and Philanthropist, USA

Cynthia Enloe

Professor, Clark University, USA

Jodie Evans

Co-founder, Code Pink, USA

Ewa Eriksson Fortier

(Retired) Humanitarian Aid Worker, Sweden

Peace Boat; Global Partnership for the Prevention of Armed Conflict — Northeast Asia Regional Coordinator, Australia/Japan

Eleana Kim

Professor, University of California, Irvine, USA

Suzy Kim Professor, Rutgers University, USA

Namhee Lee

Professor, University of California, Los Angeles, USA

Sung-ok Lee Secretary General, United Methodist Women, USA

M. Brinton Lykes
Professor, Boston University; Center for Human Rights, USA

Mairead Maguire

ce Laureate. Northern Ireland

Liza Maza

Gabriela Women's Alliance, Philippines

Lisa Natividad

Guahan Coalition for Peace & Justice, Guahan

Hye-Jung Park

Media Activist; Educator, USA

Jay SongProfessor, University of Melbourne, Australia

Yifat Susskind

Executive Director, MADRE, USA

Alice Walker

Author and Activist, USA

Cora Weiss

Representative to the UN, International Peace Bureau, USA

Cindy Wiesner

Executive Director, Grassroots Global Justice, USA

Ji-Yeon Yuh

Professor, Northwestern University, USA



Institutional Donors

ARCA Foundation

Channel Foundation

Compton Foundation

National Philanthropic Trust

Novo Foundation

Hyunsook Cho

Open Society Foundations

Peace Development Fund

Program Grant

Presbyterian Peace Network

for Korea

Ploughshares Fund

Rockefeller Brothers Fund

The San Francisco Foundation

Stewart R. Mott Foundation

Stop Killer Robots

Individual and Group Donors

Christine Ahn Here Wego Meshia Morishima-Sunjung Cho Shung Tae Shon Liquors, Inc. Nelson Young W. Choi Junhoon Ahn Daniel Sieling MPROTECH Jane Hirschmann Gregory K. Chou Nancy Aleck Wansun Song Rune Horneland Gina Neeler Anonymous Donor Catherine Christie Dale Sorensen Seuna Hee Jeon Barbara Nielsen Anonymous Donor Hye Chung William Stansbery Meredith Orthwein Eunhee Yi Ji Regis Courtin Robert H. Stiver Anonymous Donor Glenda Paige Rebecca Johnson The Arsenault Richard Crerie Sarah BJ Y. Sung Family Foundation Eun Jung Hye-Jung Park Daniel Dalzotto TNS Plus Cynda Collins Arnold Kawano Walker Pheil Arsenault Wendi R Deetz Isaac Trapkus Richard Piper Burt Kassell Coleen Baik Anne Delaney Victoria Wake Catherine Killough Susan Purdy Ellen E. Barfield Abigail Disney Cora Weiss Peter Rasmussen Fun Joo Kim Hyatt Bass Kern Eccles & Wei Zhang Gayle Wells Hahn Kim Derek Bateman Gregory S. Elich Melissa G. Reinberg Heeju Woo Helen Kim Mary Lou Benard Henry Em Kathleen Richards Mary Ann Wright Hwanhee Kim Lucinda Eng Garcia Benjamin Fund Inc. Thomas Robinson Chervl Wu UnHa Kim Elizabeth Bernstein Carlos A. Garcia Penny Rosenwasser Suzanne Zimmerman Caroline Kim Oh James E. Best Cynthia H. Enloe Richard Rothschiller Wilfried Zimmerman Maekvung Kim Esther & Lars Bonding Deborah Fikes Linda Rousseau Susan Yohn Nan Kim Barbara Briggs-Letson Eva Eriksson Fortier Maralee Savage We would like to deeply thank our pro bono lawyers Kwan Nam Sylvia R. Case John Fox Schwab Charitable at Steptoe and Johnson, including Ed Lee Jov L. P. Gebhard Lap W. Chan & Helen Song Ranyee Lee Edward Krauland, Eugene Schwanke Barbara Grant Scott Katzman, Caitlin Tharp, Julie A. Chi Demetri Lopez Camille Scribner Catherine Wilkinson, Daniel Podair and Sekyo Haines Aiyouna Choi Miriam Ching Louie Robert A. Seltzer Young Han Elizabeth LaRocca. Alexander K. Choi Shannon Martin Kate Shim Vana K. Hansen

Sunwon Shim



Our Next Steps

CONTINUE TO BUILD THE POLITICAL SPACE FOR PEACE

- Cultivate Korea Peace Champions in Congress by leading the coalition of national groups to advance a new bipartisan H.Res. 152 in the 2021 Congress.
- Release "Path to Peace: The Case for a Peace Agreement to End the Korean War," a Korea Peace Now! report.

STRENGTHEN OUR **GRASSROOTS BASE**

- Grow our grassroots base by strengthening coordination among several national Korea peace grassroots networks in the US and the Korea Peace Appeal, a new national campaign in South Korea.
- · Unveil our "Question Bridge" video project that facilitates intergenerational dialogue among our grassroots members on the impact of the unresolved war and educates the general public on Korea peace issues.

AMPLIFY FEMINIST PEACEMAKERS

- · Advance the "Feminist Peace Initiative" with MADRE and the Grassroots Global Justice Alliance to mobilize a movement-driven feminist foreign policy.
- Host virtual roundtables with Korean. diaspora and international feminists to define a feminist peace process for Korea and who should be involved.
- · Launch "Young Korea Peace Feminists Program" to train and cultivate 10 young activists to be ambassadors for the Korea Peace Now! Campaign.
- · Organize (virtual) screenings of Crossings, a documentary film by Deann Borshay Liem on our transnational feminist peace movement, set to be released in 2021.

EXPAND ORGANIZATIONAL CAPACITY

- Create a three-year Strategic Plan for the future of Women Cross DMZ.
- Expand our Board of Directors and Advisors.